



Charles F. Coleman, Jr., Esq.

Charles F. Coleman, Jr. is a man of diverse background and tremendous talent. Attorney, writer, community leader, public orator, mentor, and friend are just a few words that can be used to describe this dynamic individual.

Coleman is a native of Queens, NY and attended Howard University in Washington, DC, where he graduated in 2001 with a B.A. in Political Science and later earned his Juris Doctorate in 2004. Charles holds the distinction of being the second student in the history of the University to serve as student trustee on the Board of Trustees both as an undergraduate

and during his final year of law school. Charles was admitted to the New York State bar, and began working as a prosecutor in Brooklyn at the Kings County District Attorney's Office. He achieved higher than an 82% conviction record on felony trials. In 2007, Charles was honored with the 2007 Law Enforcement Award for exceptional leadership and service. He has since left the DA's office but continues to serve, working as a civil rights litigator fighting against discrimination in the workplace as a trial attorney with the EEOC. Coleman remains an active contributor to his field and is a member of the New York State Bar, the Metropolitan Black Bar Association and the National Bar Association.

While working at the DA's office, Coleman noticed that he was faced with prosecuting a disproportionate number of young people for very serious crimes. He soon discovered that many of these young people lacked direction and strong support systems, so he established E.D.G.E., which is an acronym for Empowering Determination Growth and Education. In 2008, Charles instituted the E.D.G.E. Movement which is designed to inspire the next generation of leaders and shed light on the need for more positive examples of manhood for young men while galvanizing the community towards action. The ABCD+E mentoring program that Coleman established in collaboration with the Epsilon Chapter of Omega Psi Phi Fraternity, Inc. was birthed out of his E.D.G.E. Movement. The program was a success and Coleman was awarded the 2008-09 Omega Man of the Year Award and the Basileus Award for his tireless efforts and superior service.

Throughout the years, Charles has remained engaged in civic activism, representing the office of State Senator Malcolm A. Smith at various community functions. He also remains connected to his roots in Queens, NY as a coach with the Jamaica- based youth basketball program, Hollis Biddies: I Love Our Youth, of which he is also an alumnus. In 2009, Charles was appointed by Brooklyn Borough President Marty Markowitz as a member of New York City's Community Board 3, which covers Bedford-Stuyvesant, Brownsville, and portions of Crown Heights, Brooklyn. Charles is also a

proud and active member of Omega Psi Phi Fraternity, Inc., and is the current chapter Basileus (President) of the Epsilon (citywide) Chapter.

Charles has attended the Concord Church of Christ in Brooklyn for over two decades and credits his faith in God, support from family and friends and a strong sense of focus and determination as the tools that have propelled him this far. His goal is to use the E.D.G.E. Movement to end the vicious cycle of poverty, crime and apathy that has resulted from a fatherless generation. For more information about Charles F. Coleman, Jr. or to book him for speaking engagements and panel discussions, please visit www.charlescolemanjr.com

"I have always felt the need to do more, to push harder in life. Oftentimes people confuse failure with giving up before realizing how close they were to success."

Speaking Engagements

Charles F. Coleman, Jr. is available for speaking engagements, participation on panel discussions, and to facilitate workshops and discussions about the following topics:

- Strategies for Young People of Color in a World of Obstacles
- Understanding the Relationship Between Blacks and Law Enforcement
- Unlocking the Leadership Potential Inside You

Previous Speaking Engagements Include:

- John Jay College for Criminal Justice Pre-Law Institute's Law Day, Panelist Careers for Diversity in the Law
- Urban League of NYC, Panelist Brother's Speak: What Our Men Really Want
- NYC's Metro Omega Founder's Day Program, Keynote Address: Preparing to Bridge the Generational Gap for Omega's Next 100 Years
- Caribbean Business Assoc. of Kings County: Panelist, Understanding Your Rights
- New York Association of Black Teachers Annual Scholarship Luncheon, Keynote Address
- Omega Psi Phi Fraternity, Inc., Omicron Iota Chapter Annual Scholarship Breakfast, Keynote Address
- Harlem, NYC Young Achievers Mentoring Program Commencement, Commencement Address
- Concord Baptist Church of Christ, Keynote Address, Annual Scholarship Awards Banquet
- Brooklyn Domestic Violence Awareness Forum, Panelist, Knowing Your Rights and the Law
- Alpha Kappa Alpha Sorority, Inc., Workshop Facilitator, Youth Leadership: Answering the Call to Civic Responsibility

Some of Charles' specific seminar topics include: Mastering the Mystery, Motivating the Champion: The Young Black Man's Roadmap to Success Description: As a young man growing up in Queens, NY, Charles Coleman, Jr. was often faced with the temptations of the street, peer pressure, and myriad detours from the path of success. Over time, he developed simple rules, which equipped him with the tools to stay the course and help him achieve his goals. This seminar is designed to share these life lessons in an anecdotal fashion that is conversational yet relevant and still on topic.

Can a Black Prosecutor Serve the Community? Understanding the Role of Law Enforcement in Your Life Description: While being a successful prosecutor in NYC's largest borough, attorney Charles Coleman, Jr. worked hard to protect his community from wrongdoing while balancing the interests of the accused. This often resulted in conflict springing out of the multi-faceted identity struggles involved with being a young man of color raised in an urban environment. In many respects, he was viewed as the enemy. This seminar reveals the truth behind the role of blacks in law enforcements and helps shed light on how they can do more than any group to help secure our communities and keep us safe, while keeping many who have made mistakes out of prison. If You Lead, Will They Follow? Moving Beyond Doubts to Assert Leadership Among Challenging Groups Description: As a young leader, Charles Coleman, Jr. has often found himself tasked with galvanizing diverse groups of people around central causes. In order to achieve success, he has learned to bridge cultural and generational gaps to overcome resistance from groups within organizations. This seminar addresses how to effectively combat leadership obstacles, which may challenge a young leader or those facing unique adversity.

For more information about Charles Coleman, Jr. or to explore booking him for upcoming events or conferences, please visit www.charlescolemanjr.com or contact info@charlescolemanjr.com

"When Charles speaks, people just listen. His credibility, passion, presentation... it's all there."

— **Ted Childs**, Ted Childs, LLC (former VIce-President of IBM)