



CHARLES
COLEMAN JR

Civil Rights Attorney, New York, NY

Charles Coleman Jr. serves as a Trial Attorney in the New York District Office of the US Equal Employment Opportunity Commission (EEOC). He represents the interests of employees who have been discriminated against in the workplace on the basis of age, race, color, religion, national origin, and disability. Through enforcing Title VII of the Civil Rights Act of 1964, the ADEA, the ADA, and the Equal Pay Act, Charles has maintained a personal commitment to the preservation of civil rights for all.

Charles is a seasoned public servant with a background in law who also possesses extensive leadership experience in community mobilization and civic activism. Before joining the EEOC, Charles was an Assistant District Attorney in the King's County District Attorney's Office in Brooklyn, NY. When he began his career at the DA's office, at the age of 24, he was one of the youngest assistant district attorneys in the entire history of New York City. As an Assistant DA, Charles worked in the specialized Gangs Unit where he prosecuted some of the city's most dangerously violent offenders. In 2007, Charles was honored with the District Attorney's Law Enforcement Award for exceptional leadership and service.

Prior to his time as a prosecutor, Charles attended Howard University in Washington DC for both his undergraduate (B.A. Political Science '01) and law school (Juris Doctorate '04) studies. While at Howard, Charles was an active part of campus life, writing as a columnist for The Hilltop, the nation's largest and oldest Black collegiate newspaper, and held various leadership positions on campus, most notably serving as student trustee on the Board of Trustees, both as an undergraduate student as well as during his final year of law school. He was only the second student ever to have held both the undergraduate and graduate student trustee posts in the history of the university.

Charles is a native New Yorker who grew up in Queens but split his much of his time between his St. Albans neighborhood of residence and the Bedford Stuyvesant/Ft. Greene area of Brooklyn. He is active in his community, coaching with the youth basketball program, I Love Our Youth of which he is an alum, and has been an active member of Concord Church of Christ in Bed-Stuy for over two decades. Charles is also a proud and active member of Omega Psi Phi Fraternity, Inc.

Charles credits his faith in God, support from family and friends and a strong sense of focus and determination as the tools that have propelled him this far and believes that through humility and perseverance, anything can be accomplished.